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& BOM 115 dated 18-07-2026 item no. 03

MAHARSHI DAYANAND SARASWATI UNIVERSITY, AJMER
(Established by the State Legislature of Rajasthan)

ORDINANCE No. _____ of 2026
Engagement of Recognised Professors across all Disciplines

1. Short Title, Commencement and Scope

- 1.1 This Ordinance shall be called the “Ordinance for Engagement of Recognised Professors” of Maharshi Dayanand Saraswati University, Ajmer 2026.
1.2 It shall come into force with effect from the date of its approval by the competent authority.
1.3 It shall apply to all Faculties, Departments, Centres, and affiliated academic units of the University.

2. Definitions

In this Ordinance, unless the context otherwise requires:

- 2.1 “University” means Maharshi Dayanand Saraswati University, Ajmer.
2.2 “Recognised Professor” means a distinguished academician or professional engaged by the University on a contractual basis/per period basis under this Ordinance.
2.3 “HEIs” means Higher Educational Institutions of national or international repute.
2.4 “Competent Authority” means the Vice Chancellor or any authority empowered by the University.
2.5 “Faculty” means a group of Departments constituted under the University statutes.
2.6 Where no specific definition or meaning is given in this ordinance, the definition or meaning given to the University Act statute

3. Recognised Professors shall be individuals who are either currently serving in the other institutions in India or abroad, or those who have retired (superannuated) and who are willing to offer their services either online or in person on the terms and conditions prescribed by the University.

4. Applicability

This Ordinance shall be applicable to all disciplines, including but not limited to:

Arts, Humanities and Social Sciences
Sciences, Computer Science & IT
Commerce and Management
Engineering and Technology
Law, Education, Fine Arts
Interdisciplinary and emerging areas

5. Eligibility Criteria

5.1 A candidate shall ordinarily possess:

A Ph.D. or equivalent qualifications in the relevant discipline, wherever applicable
Minimum 10–15 years of teaching/research/industry experience
Proven academic or professional distinction

5.2 Serving and superannuated Professors from reputed HEIs shall be eligible.

5.3 Eminent professionals without a Ph.D. may be considered under Professor of Practice category, subject to approval.

6. Procedure for Appointment

6.1 Identification may be made through:

Academic Collaborations / MoUs
Recommendations by Departments / Deans
Open Advertisement / Expression of Interest
Nomination by competent authorities

6.2 The proposal shall be examined by a Departmental/Faculty Committee.

6.3 The Committee shall recommend suitable candidates to the HoD.

6.4 Final approval shall be accorded by the Vice Chancellor.

6.5 There recommendations then will be intimated to the Academic Council as information items.

7. Tenure

7.1 The appointment shall be for a minimum period of one semester.

7.2 The maximum tenure shall ordinarily not exceed three years.

7.3 The tenure may be extended based on performance and institutional requirements.

8. Duties and Responsibilities

The Recognised Professors shall:

8.1 Teach and conduct courses at UG/PG/Ph.D. levels as assigned.

8.2 Contribute to curriculum design, revision, and innovation.

8.3 Guide research scholars and collaborate in research activities.

8.4 Conduct lectures, seminars, workshops, and Faculty Development Programmes.

8.5 Mentor faculty members and students.

8.6 Promote interdisciplinary and skill-based learning.

9. Mode of Engagement and Teaching

9.1 Teaching may be conducted through:

Physical (in-campus) mode

Online mode

Hybrid mode

9.2 The teaching load, schedule, and modalities shall be determined by the concerned Department/Faculty in accordance with University norms.

10. Honorarium and Facilities

10.1 Honorarium Structure

Recognised Professors shall be paid honorarium as approved by the Competent Authority, This will be as per the terms and conditions agreed upon between both side. A Honorarium of Rs. 3000/- per hour shall be paid to the professor from India and 50 dollars to the Professors from abroad (The honorarium can be changed from time to time by competent Body)

10.2 Additional Facilities

Recognised Professors may also be entitled to:

Travel Allowance (1st class/2nd class AC Train Fare) as per University rules. He/She may also be allowed to travel by own car if he/she belongs to Rajasthan, Provided it has approved from the competent University Authority.

Accommodation in University Guest House or approved facility

Local hospitality as per norms

10.3 Mode of Payment

Payment shall be made on lecture basis, as applicable

Subject to:

Verified attendance

Course completion / academic report

Payment shall be processed through the University Comptroller Office with applicable statutory deductions

10.4 Flexibility Clause

The Competent Authority may approve higher or consolidated honorarium in exceptional cases for distinguished academicians or professionals of national/international repute.

11. Payment Procedure

11.1 Payment shall be made upon submission of:

Verified attendance record
Course completion / academic report

11.2 Payments shall be processed by the University Comptroller Office in accordance with prescribed procedures.

12. Performance Evaluation

12.1 The performance shall be evaluated on the basis of:

Student feedback
Academic contribution
Research output
Institutional engagement

12.2 Continuation or renewal shall be subject to satisfactory performance.(Report to be submitted in writing by the concerned HoD)

13. Code of Conduct

13.1 Recognised Professors shall:

Abide by the rules, regulations, and statutes of the University
Maintain academic integrity and professional ethics
Avoid conflict of interest

14. Termination

14.1 The engagement may be terminated:

On mutual consent
On completion of tenure
For unsatisfactory performance
For misconduct or violation of University rules

At the discretion of the competent authority.

14.2 The decision of the Competent Authority shall be final.

15. Intellectual Property Rights

15.1 Any research output generated during the tenure shall be governed by the University IPR Policy.

15.2 Joint ownership may be applicable, unless otherwise specified.

16. Residual Powers

16.1 Any matter not covered under this Ordinance shall be referred to the Vice Chancellor.

16.2 The decision of the Vice Chancellor shall be final and binding.

17. Power to Amend

The University reserves the right to amend, modify, or repeal any provision of this Ordinance from time to time with the approval of the competent statutory bodies.